

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Phil Murphy Governor Shelia Oliver Lt. Governor Deirdre L. Webster Cobb *Acting Chairperson* 

# AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION APRIL 4, 2018

Deirdre L. Webster Cobb, Acting Chairperson Dolores Gorczyca Daniel W. O'Mullan

# DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Gyula Lekics, Data Processing Programmer, Middlesex County Board of Social Services, 30 working day suspension.

# **ACTION:**

# WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Ronda Bishop, Keyboarding Clerk 2, City of Millville, Department of Public Affairs, removal.

Darlene Henderson, County Correction Officer, Camden County Correctional Facility, removal.

Joseph McAleer, Code Enforcement Officer, Township of Aberdeen, Department of Planning, Zoning and Development, removal.

David Negra, Police Officer, City of East Orange Police Department, removal.

Jose Velasquez, Police Officer, Camden City Police Department, removal effective October 6, 2011.

Keisha Wesley, Chief Fire Alarm Operator, Paterson Fire Department, 92 working day suspension.

# SECTION A – HEARING MATTERS

# A-1 SETTLEMENTS

Bria Baisden Edna Mahan Correctional Facility Department of Corrections Release at the end of the working test period

Joseph Isa Judiciary Passaic Vicinage Removal

Collette Mathis New Jersey Veterans Memorial Home - Menlo Park Department of Military & Veterans Affairs Suspension

Dario Salas City of Newark Department of Public Works Removal

Joy Olojede Hunterdon Developmental Center Department of Human Services Resignation not in good standing

Joseph Sanger City of Newark Police Department Suspension

Rohan Stevens Department of Human Services Trenton Psychiatric Hospital Suspension

# RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

# A-2 WILLIAM ABLE

William Able, Senior Custodian, Newark Public School District, removal effective September 16, 2015 on charges of conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

# **ACTION:**

# A-3 JERMAINE CURRY

Jermaine Curry, Senior Correction Officer, New Jersey State Prison, Department of Corrections, 60 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the 60 working day suspension.

#### **ACTION:**

#### A-4 YAMALIS DIAZ

Yamalis Diaz, County Correction Officer, Burlington County, Department of Corrections, 30 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Modify the 30 working day suspension to a 15 working day suspension.

# **ACTION:**

#### A-5 CAROL FOX

Carol Fox, Public Safety Telecommunicator, Borough of Keyport, Police Department, removal effective September 20, 2017 on charges of incompetency, inefficiency or failure to perform duties, neglect of duties and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

# A-6 TONYA HOWARD

Tonya Howard, Police Communication Clerk, City of Newark, Department of Public Safety, removal effective September 22, 2016 on charges of intoxication or illegal use of drugs and disobedience of orders.

Recommendation of the Administrative Law Judge - Grant the motion for summary decision and uphold the removal.

# **ACTION:**

# A-7 ANDREA KINION

Andrea Kinion, Affirmative Action Director, City of Paterson, Division of Business Administration, resignation not in good standing on charges of job abandonment.

Recommendation of the Administrative Law Judge - Uphold the resignation not in good standing.

#### **ACTION:**

#### A-8 EUGENE ROYSTER AND KATE BLASZKOWSKI

Eugene Royster and Kate Blaszkowski, County Correction Officers, Burlington County, removals effective September 4, 2017 and August 30, 2017, respectively, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removals.

#### **ACTION:**

# A-9 RHONDA WEST

Rhonda West, Security Guard, Jersey City School District, seven working day suspension on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the seven working day suspension.

# SECTION B - MISCELLANEOUS MATTERS

# B-1 D.A.A. - CSC DOCKET NO. 2016-3247

D.A.A., represented by Ricardo Gonzalez, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-2 E.C. – CSC DOCKET NO. 2017-1412

E.C., represented by Gerald Miller, Esq., appeals his rejection as a Parole Officer Recruit candidate by the State Parole Board and its request to remove his name from the eligible list for Parole Officer Recruit (S0566R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-3 C.E. – CSC DOCKET NO. 2017-677

C.E., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer by the City of Elizabeth and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-4 L.H. – CSC DOCKET NO. 2016-1163

L.H. appeals his rejection as a Police Officer candidate by the Fairlawn Police Department and its request to remove his name from the eligible list for Police Officer (S9999R), Fairlawn on the basis of psychological unfitness to perform effectively the duties of the position.

# B-5 J.M.O. - CSC DOCKET NO. 2016-3660

J.M.O., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Jersey City Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-6 A.S. - CSC DOCKET NO. 2017-336

A.S., represented by Luretha M. Stribling, Esq., appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-7 J.C.S. - CSC DOCKET NO. 2016-3659

J.C.S. appeals her rejection as a Parole Officer Recruit, Bilingual in Spanish and English candidate by the State Parole Board and its request to remove her name from the eligible list for Parole Officer Recruit, Bilingual in Spanish and English (S0567R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-8 A.T. - CSC DOCKET NO. 2017-1437

A.T. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible lit for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

#### B-9 S.T. – CSC DOCKET NO. 2017-38

S.T. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# B-10 D.A.V. - CSC DOCKE NO. 2017-1416

D.A.V. appeals his rejection as a Correction Officer Recruit candidate by the Department of Correction and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-11 A.W. - CSC DOCKET NO. 2017-1528

A.W. appeals her rejection as a Correction Officer Recruit candidate by the Department of Correction and its request to remove her name from the eligible list for Correction Officer Recruit (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-12 S.J.W. - CSC DOCKET NO. 2017-1331

S.J.W. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

#### **ACTION:**

# B-13 A.W. - CSC DOCKET NO. 2016-3065

A.W., represented by Keith C. Harvest, Esq., appeals his rejection as a Police Officer candidate by the Newark Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

#### B-14 ANTHONY ALONSO - CSC DOCKET NO. 2018-2116

Anthony Alonso appeals the removal of his name from the Fire Fighter (M1566T), Plainfield eligible list due to his failure to appear for the Physical Performance Test.

# B-15 RICKEYIA ANDERSON – CSC DOCKET NO. 2018-542

Rickeyia Anderson appeals her removal from the eligible list for Police Officer (S9999R), City of Salem on the basis that she possessed an unsatisfactory criminal background.

# **ACTION:**

# B-16 DANIEL ABALIHI - CSC DOCKET NO. 2018-745

Daniel Abalihi appeals the removal of his name from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission, on the basis of an unsatisfactory background.

# **ACTION:**

# B-17 TRAVIS BLOUNT - CSC DOCKET NO. 2018-378

Travis Blount, represented by Nicholas J. Palma, Esq., appeals the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list for failure to maintain residency.

# **ACTION**:

#### B-18 RAMON CAMILO - CSC DOCKET NO. 2017-1441

Ramon Camilo, represented by Maurice W. McLaughlin, Esq., appeals the removal of his name from the Police Officer (S9999R), City of Jersey City eligible list on the basis of an unsatisfactory background report.

# **ACTION:**

# B-19 JACQUELINE CAMINERO – CSC DOCKET NO. 2018-568

Jacqueline Caminero appeals her removal from the eligible list for Family Services Specialist 1, Bilingual in Spanish and English (PS2350K), Department of Children and Families for failing to respond to the certification notice.

# B-20 LOREAL CHRISP - CSC DOCKET NO. 2018-938

Loreal Chrisp appeals the removal of her name from the Correction Officer Recruit (S9988U), Department of Corrections, eligible list on the basis of a positive drug test.

# **ACTION**:

# B-21 DUANE COLE - CSC DOCKET NO. 2017-2696

Duane Cole, represented by Nicholas J. Palma, Esq., appeals the removal of his name from the Correction Officer Recruit, JJC (S9999R), Juvenile Justice Commission eligible list due to falsification of his pre-employment application.

# **ACTION:**

# B-22 RICKY DERISCA - CSC DOCKET NO. 2018-1356

Ricky Derisca appeals removal of his name from the Fire Fighter (M1536T), Hamilton eligible list due to his failure to appear for the Physical Performance Test.

# **ACTION:**

# B-23 JONATHAN FERNANDES - CSC DOCKET NO. 2018-567

Jonathan Fernandes appeals the removal of his name from the eligible list for Police Officer (S9999U), Berkeley Township on the basis of an unsatisfactory driving record.

# **ACTION:**

# B-24 ARIAS GARCIA - CSC DOCKET NOS. 2018-110, ET AL.

Arias Garcia, a Supervising Family Services Specialist 2 with the Department of Children and Families (DCF), appeals the decision of DCF to remove his name from the Supervising Family Services Specialist 1 (PS1032K) and County Services Specialist (PS0670K), eligible lists due to an unsatisfactory employment record.

# B-25 STEVEN GARCIA - CSC DOCKET NO. 2018-1005

Steven Garcia appeals the removal of his name from the eligible list for Police Officer (S9999U), Union City, on the basis of an unsatisfactory background.

# **ACTION:**

# B-26 ROBERT GORDILLO - CSC DOCKET NO. 2018-857

Robert Gordillo, represented by Edwyn D. Macelus, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1513T), Clifton, on the basis of an unsatisfactory driving record, an unsatisfactory background and falsification.

# **ACTION:**

#### B-27 PETER GURALEWYCZ - CSC DOCKET NO. 2018-639

Peter Guralewycz appeals the removal of his name from the eligible list for Correction Officer Recruit, Juvenile Justice Commission (S9999R), Juvenile Justice Commission, on the basis of falsification of his employment application.

# **ACTION:**

# B-28 JOHNNY HARRIS - CSC DOCKET NO. 2018-359

Johnny Harris appeals his rejection as a Police Officer candidate by the City of Orange Township and its request to remove his name from the eligible list for Police Officer (S9999U), City of Orange Township on the basis of a positive drug test.

# **ACTION:**

# B-29 LUZ LOPEZ - CSC DOCKET NO. 2018-651

Luz Lopez appeals the removal of her name from the eligible list for Human Service Specialist 3, Bilingual in Spanish and English (PC0260S), Hudson County, on the basis of having unsatisfactory employment record.

# B-30 ALMEISHA MCCULLOUGH - CSC DOCKET NO. 2018-362

Almeisha McCullough appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988U), Department of Corrections on the basis of a positive drug test.

#### **ACTION:**

# B-31 AYAN MUKHERJEE – CSC DOCKET NO. 2018-612

Ayan Mukherjee, represented by Amie E. DiCola, Esq., appeals his removal from the eligible list for Police Officer (S9999R), Dover, on the basis of falsification of his pre-employment application.

# **ACTION:**

# B-32 Y.N. - CSC DOCKET NOS. 2018-946 AND 2018-1042

Y.N. appeals the removals of his name from the eligible lists for Principal Engineer Structural Evaluation (PS3745) and Principal Engineer, Traffic (PS3746T), Department of Transportation on the basis of an unsatisfactory employment record.

# **ACTION:**

# B-33 MARK NAUGHTON - CSC DOCKET NO. 2018-1239

Mark Naughton appeals the removal of his name from the Sheriff's Officer (S9999U), Atlantic County, eligible list based on the falsification of his employment application.

# **ACTION:**

# B-34 CHRISTOPHER OSLOVICH - CSC DOCKET NO. 2018-641

Christopher Oslovich appeals the removal of his name from the eligible list for Police Officer (S9999U), Berkeley Township on the basis that he falsified his preemployment application.

# B-35 DAVID RODRIGUEZ - CSC DOCKET NO. 2018-597

David Rodriguez, represented by Robert K. Chewning, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999U), Woodbridge Township on the basis that he falsified his preemployment application.

# **ACTION:**

# B-36 DAVID SAMLER - CSC DOCKET NO. 2018-539

David Samler appeals his removal from the eligible list for Police Officer (S9999U), Point Pleasant, on the basis of falsification of his pre-employment application.

# **ACTION:**

# B-37 APRIL SCOTT - CSC DOCKET NOS. 2017-1134 AND 2017-3109

April Scott appeals her removal from the eligible list for Police Officer (S9999R), City of East Orange, on the basis of an unsatisfactory criminal background. The appellant also appeals her removal from the eligible list for Police Officer (S9999R), Bloomfield Township, on the basis of an unsatisfactory criminal background.

# **ACTION:**

#### B-38 TAISHA SHOCKLEY - CSC DOCKET NO. 2017-3924

Taisha Shockley appeals her removal from the Human Services Specialist 1 (C0779T), Burlington County Board of Social Services eligible list on the basis of her late response to the Notice of Certification.

#### **ACTION:**

# B-39 TOAN TRAN - CSC DOCKET NO. 2018-437

Toan Tran appeals the removal of his name from the Police Office (S9999U), South Plainfield, eligible list due to an unsatisfactory background report.

# B-40 ALAIN VALBRUN - CSC DOCKET NO. 2018-523

Alain Valbrun appeals West Orange's request for the removal of his name from the eligible list for Police Officer (S9999U), West Orange, on the basis of an unsatisfactory driving record.

# **ACTION:**

# B-41 KIM VAN VALKENBURG – CSC DOCKET NO. 2017-3427

Kim Van Valkenburg appeals her removal from the Human Services Specialist 1 (C0778T), Ocean County Board of Social Services eligible list on the basis of her failure to respond to the certification notice.

# **ACTION:**

# B-42 CHADRAC VILTEUS - CSC DOCKET NO. 2017-3315

Chadrac Vilteus appeals the appointing authority's request to remove his name from the Human Service Assistant (Special) eligible list on the basis that he failed to respond to the notification of certification.

# **ACTION:**

# B-43 LATISHA HORN - CSC DOCKET NO. 2018-711

Latisha Horn appeals the removal of her name from the Special Reemployment List for Human Services Assistant, Greystone Psychiatric Hospital.

# **ACTION:**

# B-44 DWAYNE BREEDEN - CSC DOCKET NO. 2017-3954

Dwayne Breeden appeals the bypass of his name on the eligible list for Fire Investigator (S0146T), Department of Community Affairs.

# **ACTION:**

# B-45 SAURIN SHAH - CSC DOCKET NOS. 2018-183 AND 2018-1191

Saurin Shah appeals the bypass of his name on the Auditor 3 (PS3316N), Department of Labor and Workforce Development eligible list.

# B-46 GINA BARTOLOMEI-BELFIORE – CSC DOCKET NO. 2018-1119

Gina Bartolomei-Belfiore appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Taxpayer Service Representative 2. The appellant seeks a Taxpayer Service Representative 1 job classification.

# **ACTION:**

# B-47 THOMAS DEHAAN - CSC DOCKET NO. 2017-3606

Thomas DeHaan, represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America Local 1032, appeals the decision of the Division of Agency Services that his position with the Office of Information Technology is correctly classified as Information Technology Specialist. The appellant seeks a Network Administrator 1 job classification.

# **ACTION:**

# B-48 MANJU GOEL - CSC DOCKET NO. 2018-1597

Manju Goel appeals the decision of the Division of Agency Services that her former position with the Office of Information Technology is properly classified as Software Development Specialist 1. The appellant seeks a Software Development Specialist 2 job classification.

# **ACTION:**

# B-49 JACK GROSSER - CSC DOCKET NO. 2018-1149

Vernon Township, represented by Gina Mendola Longarzo, Esq., appeals the decision of the Division of Agency Services which found that Jack Grosser's position with Vernon Township is properly classified as Sewer Repairer 2.

# **ACTION:**

# B-50 SHIVON HARRIS - CSC DOCKET NO. 2018-2579

Shivon Harris appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Labor and Workforce Development is Program Specialist 1. The appellant seeks an Employment and Training Specialist 1 or an Employment and Training Specialist 2 job classification.

# B-51 ROSE RICHARDSON - CSC DOCKET NO. 2018-1960

Rose Richardson appeals the determination of the Division of Agency Services that her position with the Department of Law and Public Safety is properly classified as a Building Management Services Specialist 1. The appellant seeks a Manager 2, Department of Law and Public Safety job classification.

# **ACTION:**

# B-52 LISA WEITZ - CSC DOCKET NO. 2018-19

Lisa Weitz appeals the determination of the Division of Agency Services that her position with the Department of the Treasury is properly classified as Occupational Health Consultant 2. The appellant seeks an Occupational Health Consultant 1 job classification.

# **ACTION:**

# B-53 CORNELIA WILSON - CSC DOCKET NO. 2017-3663

Cornelia Wilson appeals the determination of the Division of Agency Services that her position with the Department of Children and Families is properly classified as a Technical Assistant 3, Community Affairs. The appellant seeks a Technical Assistant 2, Community Affairs job classification.

# **ACTION:**

# B-54 ACCOUNTANT (M0697U), NEW BRUNSWICK – CSC DOCKET NO. 2018-1437

The City of New Brunswick requests permission not to make an appointment from the April 3, 2017 certification for Accountant (M0697U).

# **ACTION:**

# B-55 ADMINISTRATIVE CLERK (M0260V), LAKEWOOD FIRE DISTRICT #1 – CSC DOCKET NO. 2018-1379

The Lakewood Fire District #1 requests permission not to make an appointment from the August 28, 2017 certification for Administrative Clerk (M0260V).

# B-56 ENVIRONMENTAL SPECIALIST (M0275T), JERSEY CITY - CSC DOCKET NO. 2018-1230

The Division of Agency Services requests that Jersey City be ordered to return the August 18, 2015 certification OL151015 of the eligible list for Environmental Specialist (M0275T) for proper disposition.

# **ACTION:**

# B-57 LOAN ADVISOR (M1466H), CITY OF NEWARK – CSC DOCKET NO. 2018-1383

The City of Newark requests permission not to make an appointment from the May 14, 2008 certification for Loan Advisor (M1466H).

# **ACTION:**

# B-58 PROGRAM MANAGER DISEASE PREVENTION/CONTROL, (S0844U), DEPARTMENT OF HEATH – CSC DOCKET NO. 2018-2078

The Department of Health requests permission not to make an appointment from the July 17, 2017 certification for Program Manager Disease Prevention/Control, (S0844U).

# **ACTION:**

# B-59 RECORDS SUPPORT TECHNICIAN 2 (M0388T), CITY OF NEWARK

The appointing authority's failure to dispose of the certification for Records Support Technician 2 (M0388T), City of Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

# **ACTION:**

# B-60 SENIOR DATA CONTROL CLERK (M0389U), VINELAND PUBLIC SCHOOLS AND MEREDITH SUPPI, SENIOR DATA CONTROL CLERK (M0389U), VINELAND PUBLIC SCHOOLS – CSC DOCKET NOS. 2018-31 AND 2017-3206

Vineland Public Schools requests permission not to make an appointment from the March 20, 2017 certification for Senior Data Control Clerk (M0389U). Meredith Suppi requests a make-up for the open competitive examination for Senior Data Control Clerk (M0389U), Vineland Public Schools.

# B-61 SENIOR MANAGEMENT ASSISTANT (M0865T), CITY OF EAST ORANGE – CSC DOCKET NO. 2018-2073

The City of East Orange requests permission not to make an appointment from the August 8, 2016 certification for Senior Management Assistant (M0865T).

# **ACTION**:

# B-62 TECHNICAL ASSISTANT, MIS (S0649U), WOODBINE DEVELOPMENTAL CENTER – CSC DOCKET NO. 2017-3458

Woodbine Developmental Center requests permission not to make an appointment from the January 30, 2017 certification for Technical Assistant, MIS (S0649U).

# **ACTION:**

# B-63 JASON ALLEN - CSC DOCKET NO. 2018-268

Jason Allen appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS4560P), Department of Law and Public Safety.

#### **ACTION:**

# B-64 LAVINIA BOYD - CSC DOCKET NO. 2018-1890

Lavinia Boyd appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Principal Clerk Typist (PS5357I), Northern State Prison.

# **ACTION:**

# B-65 MARK CAPONE – CSC DOCKET NO. 2018-848

Mark Capone appeals the decision of the Division of Agency Services which found him ineligible for the promotional examination for Public Works Superintendent (PC0450V), Essex County.

# B-66 RENEE CARATOZZOLO - CSC DOCKET NO. 2017-3173

Renee Caratozzolo appeals the determination of the Division of Agency Services that she did not meet the education requirement for the promotional examination for Vocational Rehabilitation Counselor 2, Department of Labor.

# **ACTION:**

# B-67 TABITHA CREA AND SUSAN MARAZZO – CSC DOCKET NOS. 2018-1029 AND 2018-1044

Tabitha Crea and Susan Marazzo appeal the decisions of the Division of Agency Services which found they did not meet the experience requirements for the promotional examination for Keyboarding Clerk 2 (PM2122V), Hamilton.

# **ACTION:**

# B-68 MATTHEW DOOLEY - CSC DOCKET NO. 2018-1623

Matthew Dooley appeals the determination of the Division of Agency Services that found that he was below the experience requirements, per the substitution clause for education, for the promotional examination for Program Analyst (PC0976V), Essex County.

#### **ACTION:**

# B-69 SHANTA ELLIS – CSC DOCKET NO. 2018-950 – CSC DOCKET NO. 2018-950

Shanta Ellis appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Secretarial Assistant 1, Non-Stenographic (PS4904P), Juvenile Justice Commission.

#### **ACTION:**

# B-70 SHANNAN ERLSTON - CSC DOCKET NO. 2017-3892

Shannan Erlston appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 3 (PS4447P), Office of the Attorney General.

# B-71 KERRY HAUBER - CSC DOCKET NO. 2017-3652

Kerry Hauber appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Analyst 4 (PS2138K), Department of Children and Families.

# **ACTION:**

# B-72 JACLYN HEPNER - CSC DOCKET NO. 2017-3398

Jaclyn Hepner appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Technical Program Assistant (PS3192I), South Woods State Prison.

# **ACTION:**

#### B-73 DANIEL HOURIGAN - CSC DOCKET NO. 2018-1704

Daniel Hourigan appeals the determination of the Division of Agency Services which found that he was below the minimum requirement in experience for the promotional examination for Engineer In Charge of Maintenance 4 (PS5276G), Department of Environmental Protection.

#### **ACTION:**

#### B-74 DEBORAH HOWELL - CSC DOCKET NO. 2017-3175

Deborah Howell appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Program Specialist 4 Social/Human Services (PS2266K), Department of Human Services.

# **ACTION:**

#### B-75 GAIL MAJOR - CSC DOCKET NO. 2018-1124

Gail Major appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Judiciary Clerk 3 (S0401V), Statewide.

# B-76 TYRONE MCCLARY - CSC DOCKET NO. 2018-2518

Tyrone McClary appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Assistant Superintendent Residential Group Center (PS5955P), Juvenile Justice Commission.

#### **ACTION:**

# B-77 AMY MIHALIK - CSC DOCKET NO. 2018-2394

Amy Mihalik appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Principal Claims Reviewer (PS3894K), Department of Human Services.

# **ACTION:**

# B-78 MICHAEL MILLER - CSC DOCKET NO. 2018-2065

Michael Miller appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for a lateral title change to the title of Administrative Analyst 4, Information Systems.

#### **ACTION:**

# B-79 MARY MYERS - CSC DOCKET NO. 2018-1289

Mary Myers appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Training Technician 1 (PS5379T), Motor Vehicle Commission.

# **ACTION:**

# B-80 SHAUN NORTON – CSC DOCKET NO. 2018-457

Shaun Norton appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Technical Support Specialist 1 (PS3781U), Office of Information Technology.

# B-81 KEVIN ONDERDONK - CSC DOCKET NO. 2018-46

Kevin Onderdonk appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Accountant 2 (PS4440P) Department of Law and Public Safety.

#### **ACTION:**

# B-82 BETTY PALADINO - CSC DOCKET NO. 2018-1127

Betty Paladino appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Keyboarding Clerk 2 (PM0494V), Fair Lawn.

# **ACTION:**

# B-83 LINA MARIA RIVERA – CSC DOCKET NO. 2018-264

Lina Maria Rivera appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the open competitive examination for Senior Clerk, Bilingual in Spanish and English (S0116V), Statewide.

# **ACTION:**

# B-84 SUSAN RIVERA - CSC DOCKET NO. 2018-1590

Susan Rivera appeals the determination of the Division of the Agency Services which found that she was below the minimum requirements in experience for a qualifying examination for Administrative Analyst 4.

# **ACTION:**

# B-85 TERRELL RHYMES - CSC DOCKET NO. 2018-630

Terrell Rhymes appeals the experience requirements for the promotional examination for Records Technician 3, Motor Vehicles (PS4527T), Motor Vehicle Commission.

# B-86 ROBERT SIRCOVITCH - CSC DOCKET NO. 2018-703

Robert Sircovitch appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Assistant Supervisor of Building Repairs (PS4865J), Montclair State University.

# **ACTION:**

# B-87 NICHOLAS CONNOLLY - CSC DOCKET NO. 2018-1670

Nicholas Connolly, represented by Michael Prigoff, Esq., appeals his score for the physical performance portion of the examination for Fire Fighter (M1544T), Jersey City.

# **ACTION:**

# B-88 ALEXSANDRO IBARRONDO - CSC DOCKET NO. 2018-2389

Alexsandro Ibarrondo appeals his score on the examination for Deputy Police Chief (PC2190V), Camden County.

# **ACTION:**

# B-89 KAREN VOORHEES – CSC DOCKET NO. 2018-36

Karen Voorhees appeals her rank and score for the promotional examination for Investigator 2 Public Defender (PS4566Q), Public Defender.

# **ACTION:**

# B-90 KRISTINA DIGIROLAMO – CSC DOCKET NO. 2018-755

Kristina DiGirolamo appeals her disqualification from the promotional examination for Auditor 2 Taxation (PS4470U), Department of the Treasury.

#### **ACTION:**

# B-91 GLENN BARAN - CSC DOCKET NO. 2018-1188

Glenn Baran petitions the Civil Service Commission for reconsideration of the decision rendered on September 6, 2017 which denied his appeal regarding his ineligibility for the promotional examination for Coordinator MVC (PS4377T), Motor Vehicle Commission.

# B-92 CHARLES MARTINA, JR. - CSC DOCKET NO. 2018-360

Charles Martina, Jr., represented by Steven J. Kaflowitz, Esq., requests reconsideration of the Civil Service Commission's July 13, 2017 decision, which denied his appeal of his bypass for appointment from the Police Sergeant (PM5146N), Plainfield eligible list.

# **ACTION:**

# B-93 WILLIAM THOMPSON - CSC DOCKET NO. 2018-1801

William R. Thompson requests reconsideration of the decision rendered on November 15, 2017, which upheld the bypass of his name from the County Correction Captain (PC2535T), Ocean County eligible list.

# **ACTION:**

# B-94 MEHDI ADLOO - CSC DOCKET NO. 2018-793

Mehdi Adloo requests a make-up examination for Senior Engineer Transportation (PS4304T), Department of Transportation.

# **ACTION:**

# B-95 JULIET AJAYI – CSC DOCKET NO. 2018-2319

Juliet Ajayi requests that her name be certified on the promotional list for Supervisor of Nursing Services (PS3299K), Greystone Park Psychiatric Hospital.

# **ACTION:**

# B-96 KARIN DARLINGTON - CSC DOCKET NO. 2016-4263

Karin Darlington requests a retroactive date of permanent appointment to the title of Auditor 2, Taxation.

# **ACTION**:

#### B-97 MICHAEL HART - CSC DOCKET NO. 2018-2141

The Division of Agency Services, on behalf of Little Egg Harbor, requests revival of the list for Police Lieutenant (PM1480R) and retroactive permanent appointment of Michael Hart effective April 1, 2015.

# B-98 FRANK ROSSI – CSC DOCKET NO. 2018-1598

The City of Newark and Frank Rossi, represented by Bette Grayson, Esq., petition the Civil Service Commission for a retroactive regular appointment for Frank Rossi to the title of Police Lieutenant, effective December 26, 2011, due to administrative error.

# **ACTION:**

# B-99 CHARLES BROWN - CSC DOCKET NO. 2018-1197

Charles Brown, a County Correction Officer with Union County, requests that his record be adjusted to reflect continuous permanent service.

# **ACTION:**

# B-100 JOSEPH BRENNAN - CSC DOCKET NO. 2017-2030

Joseph Brennan, a Lieutenant, Division of State Police, Department of Law and Public Safety, requests a waiver of repayment of a salary overpayment, pursuant to N.J.S.A. 11A:3-7, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

# **ACTION:**

# B-101 TINA (SANTOS) VELEZ – CSC DOCKET NO. 2017-2472

Tina (Santos) Velez, an Agency Services Representative 3 with the Division of State Police, Department of Law and Public Safety, requests a waiver of repayment of salary overpayment, pursuant to *N.J.S.A.* 11A:3-07, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

# **ACTION:**

# B-102 JAMES LEMIEUX - CSC DOCKET NO. 2018-977

James Lemieux, represented by Mario A. Iavicoli, Esq., petitions the Civil Service Commission for enforcement of the decision rendered on June 5, 2013, wherein the Commission acknowledged a settlement agreement.

# B-103 D.B. - CSC DOCKET NO. 2017-3776

D.B., a Sergeant with the State Police, Department of Law and Public Safety, appeals the determination of the Executive Assistant Attorney General, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# B-104 K.B. - CSC DOCKET NO. 2017-3156

K.B., a Family Service Specialist Trainee with the Department of Children and Families, appeals the determination of the Deputy Commissioner, Department of Military and Veterans Affairs, that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

#### **ACTION:**

# B-105 C.G. - CSC DOCKET NO. 2018-923

C.G., an Administrative Assistant 2 with the Board of Public Utilities appeals the determination of the President, Board of Public Utilities, which found sufficient evidence that she had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# B-106 T.G. - CSC DOCKET NO. 2017-2801

T.G., a Motor Vehicle Operator 1 with the Department of Human Services, appeals the determination of the Assistant Commissioner, Office of Legal Affairs, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Police Prohibiting Discrimination in the Workplace.

# B-107 L.H. - CSC DOCKET NOS. 2017-1972 AND 2017-4004

L.H., a Senior Correction Officer with the Department of Corrections, represented by Beth White, Esq., appeals her Official Written Reprimand and the decision of the Director of the Equal Employment Division, which did not substantiate her allegations to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

#### B-108 S.H. - CSC DOCKET NO. 2017-2473

S.H., an applicant for the unclassified title of State Trooper with the Division of State Police, Department of Law and Public Safety, appeals the determination of the Executive Assistant Attorney General, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# B-109 S.K. - CSC DOCKET NO. 2017-1803

S.K., a Staff Psychologist 3, Division of Mental Health Services, Ann Klein Forensic Center, appeals the decision of the Assistant Commission, Office of Human Resources, Department of Human Services, which found sufficient evidence that she had violated the New Jersey State Police Prohibiting Discrimination in the Workplace.

# **ACTION:**

#### B-110 T.L. - CSC DOCKET NO. 2017-1278

T.L., a former Business Representative 1, Department of Labor and Workforce Development, appeals the determination of the Equal Employment Officer, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# B-111 Y.N., ET AL. - CSC DOCKET NOS. 2018-766, ET AL.

Y.N., a Senior Engineer Structural Evaluation with the Department of Transportation, appeals the determination of the Deputy Commissioner, which substantiated, in part, allegations that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy). G.R., a member of the Senior Executive Service, and J.E., a Supervising Engineer II, Structural Engineering, appeal the respective determinations of the Deputy Commissioner, which found sufficient evidence that they had violated the State Policy.

# **ACTION:**

#### B-112 B.P. - CSC DOCKET NO. 2017-3364

B.P., a Realty Specialist 2, Transportation with the Department of Transportation, represented by Alex Lee, Esq., appeals the determination of the Deputy Commissioner, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# B-113 E.R. - CSC DOCKET NO. 2017-2773

E.R., a Family Service Specialist 1 with the Department of Children and Families, represented by Sally A. Sattan, Esq., appeals the determination of the Director, Office of Administration, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# B-114 S.S. - CSC DOCKET NO. 2017-1545

S.S., a Software Development Specialist 2 with the Department of Human Services, appeals the determination of the Assistant Commissioner, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# B-115 D.C-W. - CSC DOCKET NO. 2018-304

D.C-W., an Institutional Technician Secured Facilities with the Department of Corrections, appeals the decision of the Deputy Chief Executive Officer, Civil Service Commission, which did not substantiate her allegation to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

# **ACTION:**

# **B-116 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 27, 2018.

# **ACTION:**

# B-117 A.B.C. - CSC DOCKET NO. 2017-737

A.B.C., represented by Daniel J. Zirrith, Esq., appeals his rejection as a Fire Fighter candidate by Jersey City and its request to remove his name from the eligible list for Fire Fighter (M1544T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-118 K.C. - CSC DOCKET NO. 2017-727

K.C., represented by John D. Feeley, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-119 S.D. – CSC DOCKET NO. 2017-1527

S.D., represented by Kevin G. Roe, Esq., appeals her rejection as Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# B-120 W.M.P. - CSC DOCKET NO. 2017-1523

W.M.P., represented by Charles M. Grossman, Esq., appeals his rejection as a Fire Fighter candidate by Newark and its request to remove his name from the eligible list for Fire Fighter (M2554M) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-121 KEITH LEFFERTS - CSC DOCKET NO. 2018-454

Keith Lefferts, represented by Nicholas J. Palma, Esq., appeals the bypass of his name on the Police Captain (PM0886S), Parsippany-Troy Hills, eligible list.

# **ACTION:**

# B-122 FIRE PROTECTION SUBCODE OFFICIAL (M0160V), TOWNSHIP OF PARSIPPANY-TROY HILLS – CSC DOCKET NO. 2018-2081

The Township of Parsippany-Troy Hills, represented by Stephen E. Trimboli, Esq., requests permission not to make an appointment from the June 26, 2017 certification for Fire Protection Subcode Official (M0160V).

# **ACTION:**

# B-123 MICHAEL ADAMSHICK - CSC DOCKET NO. 2018-915

Michael Adamshick appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Chief Accountant (PM0370V), Perth Amboy.

# **ACTION:**

# B-124 JEFFREY EASTHOPE AND SH-KEER MILBOURNE – CSC DOCKET NOS. 2017-2119 AND 2017-2411

Jeffrey Easthope and Sh-Keer Milbourne appeal the determinations of the Division of Agency Services, which found that they did not meet the experience requirements for the promotional examination for Contract Administrator 2 (PS1625K), Department of Human Services.

# B-125 MATTHEW RIDGE - CSC DOCKET NO. 2018-1816

Matthew Ridge appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the open competitive examination for Welder (C0553V), Union County.